

## **ITEM 16**

### **Leadership Review and Senior Management Re-Alignment**

Appendices 1-5 are classified as public and published with the agenda

#### Appendices (Not Exempt)

Appendix 1 – Proposed Leadership structure & Directorate groupings

Appendix 2 – Direct reports per Directorate

Appendix 3 – Updated Scheme of Officer Delegations for Council Functions

Appendix 4 – Leadership requirements from the new structure

Appendix 5 – Equality Impact Assessment